

Human Resources
Maurene Stanton
Executive Director of Human Resources
Stanwood Camano School District

Date: August 4, 2020

To: Board of Directors

From: Maurene Stanton

RE: Approval of the Stanwood-Camano School District Non-Represented Salary Matrix for 2020-2021

I have provided, for your review, a copy of the Stanwood-Camano School District Non-Represented Salary Matrix for 2020-2021.

As you review this document, if you have any questions please call me at your convenience.

RECOMMENDATION: I recommend that the board approves the Stanwood-Camano School District Non-Represented Salary Matrix for 2020-2021.

**Stanwood-Camano School District
Non-Represented Salary Matrix 2020/21**

STEP	Assistant Superintendent Secretary NR01 - 0 2020/21	Fiscal Supervisor NR02 - 0 2020/21	Office Technician NR03 - 0 2020/21	Payroll Supervisor NR04 - 0 2020/21	HR Analyst Certificated NR05 - 0 2020/21	HR Analyst Classified NR06 - 0 2020/21	Secretary to Superintendent NR07 - 0 2020/21	Transportation Specialist NR08 - 0 Hrly + Vaca 2020/21	Capital Projects Analyst NR09-0 2020/21
Step 1 (0-1 Years)	\$32.29	\$52.67	\$31.21	\$52.74	\$38.01	\$38.01	\$39.34	\$32.71	\$34.80
Step 2 (2-7 Years)	\$35.96	\$56.63	\$34.89	\$56.80	\$41.34	\$41.34	\$43.64	\$39.32	\$39.17
Step 3 (8-14 Years)	\$36.06	\$56.73	\$34.99	\$56.90	\$41.44	\$41.44	\$43.74	\$40.17	\$39.27
Step 4 (15-19 Years)	\$37.06	\$57.73	\$35.99	\$57.90	\$42.44	\$42.44	\$44.74	\$41.86	\$40.27
Step 5 (20-24 Years)	\$37.56	\$58.23	\$36.49	\$58.40	\$42.94	\$42.94	\$45.24	\$42.74	\$40.77
Step 6 (25+ Years)	\$38.06	\$58.73	\$36.99	\$58.90	\$43.44	\$43.44	\$45.74	\$43.75	\$41.27